



EEO Newsletter

A message from Director Tia Welch

Greetings,

We are excited to bring to you our first-ever WV EEO Newsletter. Our goal is to keep you informed on a quarterly basis of news you can use to promote equality and fairness in the workplace. Every employee deserves to work in a place free of harassment and discrimination. The coronavirus pandemic has touched the world and every facet of society has been impacted including the workplace. We want you to know we are here to assist you and provide the most up-to-date information regarding EEO laws, training, and investigation assistance.

I want to share two of our most recent accomplishments. The first is, Your State of WV EEO Office now offers training online through the Learning Management System. This is a first for our office. You can take EEO Courses and receive a certificate of completion. Currently, we are not offering in-person training due to the pandemic. However, we are offering virtual training by request.

Secondly, we have an unprecedented number of state agencies that submitted an Affirmative Action Plan (AAP). Remember Affirmative Action Plan's are due September 1. I know the time and effort it takes to gather the information and compile your plan. Therefore, I will be issuing certificates of completion to the AAP writers for their hard work and efforts this year. This is another first for our office and I hope it will serve as a reminder of our appreciation.

Thoughts of your safety and well-being during this pandemic was the deciding factor in cancelling our annual conference. We plan to hold the conference next year and our date is set for September 16, 2021 at Stonewall Resort. Hope to see you there!

Thanks again for all you do. Keep up the good work!

In Service,

Tia L. Welch



ADA celebrates 30th Anniversary

Americans with Disabilities Act celebrated their 30th Anniversary on Sunday July 26, 2020. The WV EEO Office celebrated this milestone on Monday July 27, 2020 at the WV Capitol Complex. The EEO office handed out literature and refreshments to the employees of Building 5. The ADA Act was signed into law on July 26, 1990 by President George H.W. Bush. Please visit <https://www.ada.gov/> for more information. Pictured left to right, is Director Tia Welch and Cabinet Secretary Allan McVey, ADA Celebration signage, Administrative Secretary Brittany Rutrough with visitors from building 5.



Virtual EEO Coordinator Meeting

Due to Covid-19 the WV EEO Office was not able to hold their Annual Conference. To keep agencies informed and up to date on Equal Employment news, Thursday August 6, 2020 the WV EEO conducted a Virtual EEO Coordinator Meeting.

National Preparedness Month

September is National Preparedness Month. Do you have a plan if a National Disaster would happen? Here are some tips below,

- Make a Plan
- Build a Kit
- Prepare for Disasters (Flood & Financial Prep)
- Teach Youth about Preparedness

Social Media

Please like and follow us on Facebook and Twitter to stay up to date with the WV EEO Office.

Facebook- <https://www.facebook.com/WVEEO/>

Twitter- @eeo-wv

